



# Board of Police Commissioners

Regular

~ Agenda ~

36 Court Street  
Springfield, MA 01103  
<http://www.springfieldcityhall.com>

Gladys Oyola-Lopez  
413-787-6096

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Monday, April 11, 2022

4:30 PM

Ante Room

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## I. Call to Order

4:30PM Monday April 11, 2022. Being held at City Hall Room 205 Springfield, MA 01103.

## II. Public Portion

- A. *Election of Board Chair*
- B. *Selection of duration of term of Board Chair*
- C. *Discussion and overview of Board function and ordinance*
- D. *Adoption of amended Rule 32*

DRAFT RULES AND REGULATIONS

OF THE POLICE DEPARTMENT

OF THE

CITY OF SPRINGFIELD

MASSACHUSETTS

AS ADOPTED IN THE YEAR 1981

2022 AMENDMENT

Rule 32

CHARGES AND HEARINGS

SECTION 1. SPD will accept complaints about the conduct of its officers, including anonymous complaints, for review and investigation. The refusal to accept a personnel complaint, discouraging the filing of a complaint, or providing false or misleading information about filing a complaint, shall be considered misconduct. Complaints may be made in writing or orally, in person or by mail, telephone (or TDD), facsimile, or electronic mail, as well as in the field or to a booking sergeant.

A complainant making a complaint shall be advised that making a complaint is the first step in the process and that the complainant may need to communicate with investigators and provide additional information to insure the complaint may be thoroughly investigated.

At the conclusion of the investigation of a complaint, the complainant will receive a letter or email informing them that the investigation of the complaint is concluded.

The Police Department's complaint form shall request and the complainant shall provide as much of the following information as possible:

- o Complainant's name, address, email address, phone number, date of birth, race/ethnicity, gender;
- o Complainant's employer's name, address and email;
- o A detailed statement of the alleged misconduct, including the time and location of the incident;
- The name, rank, physical description and badge number of the officer complained of; and
- The name, address, phone number, email address, and employer's name and address for any witnesses to the alleged misconduct or incident.

A complainant's failure to provide any of the above information shall not be reason for failure to investigate the complaint.

In order to initiate a complaint against members of the Police Department, a complainant may request a complaint form, which is available through the department's website, the Office of the Superintendent of the Police Department, also known as the Superintendent of the Police Signal System, and any other designated location. Complaint forms are to be completed and signed by the complainant. The complainant shall file a complaint personally either online on the department's website or in person at the police headquarters or other designated locations. The department's website shall remain updated to include locations where a complaint form may be obtained and/or filed. Complaint forms shall be available in both English and Spanish.

**Springfield Police Department**  
**Citizen Compliment/Complaint Form**

Online Form

Name of Citizen

Address (Street, City State, Zip)

Telephone Number

Employer

Address (Street, City State, Zip)

Telephone Number

Personnel Complimented/Complained About (Name, Rank, Badge Number, if known)

Personnel Complimented/Complained About (Name, Rank, Badge Number, if known)

The following is not necessary but it will help with our statistics in reporting accurately to the Federal Government, thank you:

Date of Birth

Race

Sex

What Happened: (describe in your own words, everything you consider necessary for the police to investigate your complaint such as the date, time, location, etc. Use additional paper if necessary.) You may also use this form if you wish to compliment an officer on his or her conduct. Please also be as detailed as possible.

Select

Were There Witnesses (Yes/No)?

If Yes, Please List:

Name	Address	Telephone Number
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Name	Address	Telephone Number
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I understand that I will be informed of the result of the Police investigation and the disposition of my compliment/complaint. I am (am not) willing to testify at any hearing in connection with this. I have read the above statement and it is true and accurate to the best of my knowledge. <sup>Testify?</sup>

Signature	Witness
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Received at	Date
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Signature of Receiving Authority

"E-Signature(s)", and signature(s) to this form transmitted by facsimile or by electronic mail shall be valid and effective to bind the Party so signing. Each Party agrees to promptly deliver an execution original to this form with its actual signature to the other Party, but a failure to do so shall not affect the enforceability of this form.

Complaint forms will be received by the person in charge at the front window at police headquarters. The person in charge at the front window will return a copy of the complaint form to the complainant with their signature, date and time acknowledging receipt of the complaint affixed thereto.

The complaints are to be forwarded, as soon as possible, to the Office of the Superintendent of the Police Department. The Office of the Superintendent of the Police Department shall administratively open a case for tracking purposes and subsequently classify the matter, which will determine investigation.

Complaints such as an alleged courtesy or comparable act, and if the complaint, on its face, does not indicate officer misconduct, shall be characterized as "minor" and shall be investigated as an

Administrative Inquiry(AI). Administrative Inquiries may be investigated by the Internal Investigation Unit or a Supervisor, as designated by the Superintendent of the Police Department, and settled informally by the Superintendent of the Police Department or their designee.

Complaints of a more serious nature such as extortion, assault and battery, use of excessive force, false arrest or imprisonment, illegal entry by trespass, etc., shall be classified as a Preliminary Investigations of Employees (PIE) or Special Orders (SO). A complaint classified as a PIE or SO shall be investigated by the Internal Investigation Unit. Upon receipt of such a complaint, the Superintendent of the Police Department shall create an order directing the Internal Investigation Unit to investigate such complaint.

At any time, the Board of Police Commissioners shall have the authority to request the Internal Investigation Unit investigate any complaint.

Upon receipt of any complaint, despite its classification, the Superintendent of the Police Department shall forward to the Board of Police Commissioners a copy of said complaint and order directing investigation. Upon receipt of the complaint and order from the Superintendent of the Department, the investigating Supervisor shall advise the Officer of the Complaint and permit the Officer to read the complaint before obtaining the Officer's statement concerning the allegations against the Officer. The investigating Supervisor from the Internal Investigation Unit shall also contact the complainant and any witnesses to obtain additional information about the complaint, evidence relevant to the complaint, and any other pertinent information.

Within thirty (30) calendar days after the receipt of a complaint by the Police Department, the investigating Supervisor will make a written report with all of the facts to the Board of Police

Commissioners, with a copy to the Superintendent of the Police Department. Such report shall include a recital of the facts found, a conclusion as to whether based on these facts, a reasonable person considering all the facts known, could, but not necessarily, would find that the alleged misconduct occurred. If the investigation of the report has not been completed within thirty (30) days of receipt of the complaint, the investigating Supervisor shall submit a preliminary report to the Board of Police Commissioners, with a copy to the Superintendent of the Police Department, at the end of said time, giving such information in each of the foregoing categories as is then available, and explaining the reasons for the delay. If circumstances necessitate that the time periods as set forth throughout this procedure cannot be observed, then it is contemplated that the time periods would be extended to such reasonable limits as may be required; provided however that such extensions do not conflict with any applicable statutory provisions or collective bargaining agreement. Investigating Supervisors and the Superintendent of the Police Department shall, at all times, comply with the requirements of the applicable collective bargaining agreement regarding the investigation, review, and disposition of complaints. At any time, the Board of Police Commissioners may inquire of the investigating Supervisor and/or the Superintendent of the Police Department regarding the recommended disposition of a complaint, the written report, facts found, conclusion, or other matters related to a complaint.

After review of said report, the Board of Police Commissioners shall determine how the complaint will be disposed of, which may include but is not limited to dismissal of the complaint, training, or discipline up to and including termination. If the Board of Police Commissioners imposes discipline, such discipline shall be imposed in accordance with the rules below and Section 41 through 45 of Chapter 31 of the Massachusetts General Laws. The Superintendent of the Police Department may make a recommendation to the Board of Police Commissioners regarding the disposal of the complaint, which may include but not be limited to dismissal of the complaint, training, or discipline up to and including termination. If the Superintendent of the Police Department recommends or if the Board of Police Commissioners elects to

impose a suspension of five days or more, the aggrieved Officer shall have a hearing before the Board of Police Commissioners, or an appointed hearing officer, in accordance with the rules below and Section 41 through 45, of Chapter 31 of the Massachusetts General Laws.

At its sole discretion, the Board of Police Commissioners may order a formal hearing held regarding any complaint or take whatever action deemed appropriate, including the appointment of a hearing officer pursuant to Section 41 of Chapter 31 of the Massachusetts General Laws. The Board of Police

Commissioners shall call upon the Director of Human Resources to recommend appropriate discipline in light of several factors, which shall include but not be limited to the Officers record of discipline, discipline issued for similar offenses, or other factors. The Board of Police Commissioners shall consider the recommendations of the Superintendent of the Police Department and/or the Director of Human Resources when deciding the disposition of a complaint. The Board of Police Commissioners shall have sole authority regarding the disposition of a complaint and the implementation of discipline, if any.

Before any action affecting employment or compensation is taken, the respondent must be advised in writing pursuant to Section 41, through 45, of Chapter 31 of the Massachusetts General Laws.

In the event a hearing is given, the Board of Police Commissioners shall arrange for the hearing to be held at a mutually convenient time. The hearing should be held with a reasonable time after it is ordered and written notice shall be given to all parties at least three (3) days prior thereto.

All parties at the hearing have the right to be represented by counsel.

The hearing shall be conducted in accordance with the Massachusetts General Laws. The evidence should be presented to the Board of Police Commissioners by the City Solicitor or their designee. The purpose of the hearing is to determine the exact truth. The fact that the Board members are not all lawyers is proof in itself that the hearing is not expected to be conducted according to the strict rules of evidence. The hearing should be conducted so as to guarantee all of the rights and privileges generally recognized by law.

Evidence should be admitted and given probative effect only if it is the kind of evidence upon which reasonable persons are accustomed to rely on in the conduct of serious affairs. Every party should have the right to call and examine witnesses, to introduce exhibits, to cross-examine witnesses who testify, and to submit rebuttal evidence, as well as the right to a summation at the close of evidence.

The testimony taken should be under oath and may be audio and/or video recorded. Testimony may be taken in the presence of a qualified stenographer, when requested. The party who requests the stenographer shall pay for all stenographer expenses including transcribing.

If misconduct is determined, the respondent shall follow the procedures as mandated by General Laws, Chapter 31.

The Board of Police Commissioners shall forthwith state a decision on whether or not reconsideration is in order.

If misconduct is not determined, the accused Officer shall be exonerated. Nothing in these procedures shall be construed to deny the Police Officer any civil service rights under the Laws of the Commonwealth.

SECTION 2. Any member of the Department may be punished by the Board of Police Commissioners by reprimand, written warning, verbal warning, training or retraining, forfeiture of pay, required to serve extra tours of duty without pay, suspension from duty without pay, reduction in rank or grade, or dismissal from the Department, as provided in the City Ordinance and the Laws of the Commonwealth of Massachusetts, on conviction or a finding of having committed any of the following offenses to wit:

- Ignorance of the Rules and Regulations of the Department
- Neglect of Duty, which includes tardiness at roll calls or drills
- Intoxication
- Insubordination
- Immoral Conduct
- Any illegal offense
- Absent without leave
- Disrespect to a Superior Officer or Officer of Rank
- Conduct Unbecoming an Officer
- Neglect or Disobedience of Orders ■ Sitting down while on foot patrol duty
- Continued neglect to just debts
- Any act of abusive conduct or oppression
- Contracting a debt under false or fraudulent pretenses
- Conduct injurious to the public peace or welfare
- Failure to report any known violation of the law
- Not properly patrolling a post during tour of duty
- False statements, cowardice or failure to support a fellow officer in time of need or peril
- Any act contrary to the good order and discipline of the Department
- Failure to properly check doors and windows of business places, schools and churches on their post during a tour of duty
- Failure to comply with the grooming and uniform requirements, including uncleanliness in person or dress
- Willful mistreatment of a citizen or prisoner
- Violation of the Rules, Policies and Procedures of the Department

SECTION 3. In the event that a Police Officer is arrested or summonsed into Court as a defendant on a criminal complaint, or on a civil complaint wherein the action alleged relates to the Officer's actions in their official capacity as an Officer, the Officer involved shall immediately notify the Board of Police Commissioners and the Superintendent of the Police Department in writing. The action of the Court in such a case shall be a guide to the action of the Board of Police Commissioners. If accord and satisfaction or other settlement of a case in which a Police Officer was a defendant is made, such settlement shall not affect investigation and action by the Police Commission.

SECTION 4. Any member of the Department who may be incapacitated by reason of a prolonged mental or physical condition, may be dismissed or suspended from duty without pay after a hearing and as provided by the Laws of the Commonwealth of Massachusetts.

SECTION 5. No person appointed to this department shall be regarded as a permanent employee until they have actually performed their duties of their office for a probationary period as provided by the Massachusetts General Laws and the applicable collective bargaining agreement. If the conduct or capacity of the member serving a probationary period, or the character or quality of the member's performance of duties is substandard, in the opinion of the Superintendent of the Police Department or the Board of Commissioners, the said Board may, at any time after such person has served thirty day, and prior to the end of such probationary period, give such member a written notice to that effect, stating in detail the particulars wherein the Officer's conduct or capacity, or the character or quality of the Officer's work is not satisfactory, whereupon the Officer's service shall terminate. The Board of Police

Commissioners shall, at the same time, provide a copy of such notice to the Director of Civil Service. In default of such notice, the appointment of such person shall become permanent upon termination of such probationary period.

**E. Set meeting schedule**



## Board of Police Commissioners

## Regular

## ~ Agenda ~

36 Court Street  
Springfield, MA 01103  
[www.springfieldcityhall.com](http://www.springfieldcityhall.com)

Gladys Oyola-Lopez  
413-787-6096

Wednesday, April 13, 2022

4:00 PM

## **City Hall – Room 205**

## I. Call to Order

4:00PM Wednesday April 13, 2022. Being held at City Hall Room 205 Springfield, MA 01103.

### III. Public Portion

### **III. Executive Session**

The below referenced matters will be held in Executive Session pursuant to exemption #1: To discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual.

SO#20-010 Physical 4/19/2022

SO#20-019 Physical 4/26/2022 Briefing of Case

The meeting will adjourn without reconvening in open session.



# Board of Police Commissioners

Case Review

~ Agenda ~

36 Court Street  
Springfield, MA 01103  
<http://www.springfieldcityhall.com>

Gladys Oyola-Lopez  
413-787-6096

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Wednesday, April 20, 2022

4:30 PM

Springfield Training Facility

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## I. Call to Order

4:30PM Wednesday April 20, 2022. Being held at the Springfield Training Facility, 299 Page Blvd. Springfield, MA 01104

## II. Public Portion

## III. Executive Session

The below referenced matters will be held in Executive Session pursuant to exemption #1: To discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual.

SO#22-019

Physical

4/26/2022

The meeting will adjourn without reconvening in open session.



# Board of Police Commissioners

## Case Review

### ~ Agenda ~

36 Court Street  
Springfield, MA 01103

<http://www.springfieldcityhall.com>

Gary Berte

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Wednesday, April 27, 2022

4:00 PM

Springfield Training Facility

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## I. Call to Order

4:00PM Wednesday April 27, 2022. Being held at the Springfield Training Facility, 299 Page Blvd. Springfield, MA 01104

## II. Public Portion

## III. Executive Session

The below referenced matters will be held in Executive Session pursuant to exemption #1: To discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual.

SO#22-022      Rules and Regulations      5/6/2022

PIE#22-003      Rules and Regulations      5/9/2022

PIE#22-004      Rules and Regulations      5/10/2022

The meeting will adjourn without reconvening in open session.



# Board of Police Commissioners

## Case Review

### ~ Agenda ~

36 Court Street  
Springfield, MA 01103

<http://www.springfieldcityhall.com>

Gary Berte

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Wednesday, May 4, 2022

4:30 PM

City Hall -- Room 205

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## I. Call to Order

4:30PM Wednesday May 4, 2022. Being held at City Hall- Room 205 Springfield, MA 01103.

## II. Public Portion

## III. Executive Session

The below referenced matters will be held in Executive Session pursuant to exemption #1: To discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual.

SO#22-022      Rules and Regulations      5/6/2022

SO#22-027      Rules and Regulations      5/27/2022

PIE#22-003      Rules and Regulations      5/9/2022

The meeting will adjourn without reconvening in open session.



# Board of Police Commissioners

Regular

~ Agenda ~

36 Court Street  
Springfield, MA 01103

<http://www.springfieldcityhall.com>

Gary Berte

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Wednesday, May 11, 2022

4:00 PM

See Agenda

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## I. Public Meeting of the Board of Police Commissioners

4-5:30pm Wednesday May 11, 2022. Indian Orchard Citizens Council 117 Main Street, Indian Orchard MA 01151

## II. Public Portion

### Agenda Items:

1. Call the Meeting to Order.
2. Open Public Session. Roll Call. Recognize honored guests.
3. Approval of the minutes from the April 11th, 2022, public meeting.
4. Acknowledge the public service performed by the former members of the Community Police Heading Board.
5. Chair's update regarding the current activities of the Board of Police Commissioners:
  - a. Description of the Board's responsibilities to conduct Reviews and Hearings. Explain the difference between a fully public meeting with those meetings specifically scheduled for disciplinary Reviews and Hearings. Describe process and varied outcomes.
  - b. Current collaboration with City Council's Public Safety Committee and Mental Health sub-committee.
  - c. Training sessions with the City's Law Department to review the U.S. Department of Justice's Consent Decree.
  - d. Future affiliation with NACOLE (National Association of Civilian Oversight of Law Enforcement).
6. Identify the varied ways in which citizen commendations and complaints can be registered.  
Board members will offer printed forms to attendees in multiple languages.
7. Briefly describe the P.O.S.T. Commission (Peace Officers Standards and Training).
8. Public comment (30 minutes).

- a. Seek input in the development of the Board's Mission Statement.
- b. Questions and Answers.

9. Identify the date and time for next public meeting.  
Tentatively scheduled for June 08, 2022, at 4:00 PM (location to be determined).

10. Adjournment for the Good of the Order.



# Board of Police Commissioners

## Case Review

## ~ Agenda ~

36 Court Street  
Springfield, MA 01103

<http://www.springfieldcityhall.com>

Gary Berte

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Wednesday, June 8, 2022

4:30 PM

Springfield Training Facility

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## I. Call to Order

4:30PM Wednesday June 8, 2022. Being held at the Springfield Training Facility, 299 Page Blvd. Springfield, MA 01104.

## II. Public Portion

## III. Executive Session

The below referenced matters will be held in Executive Session pursuant to exemption #1: To discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual.

SO#22-022                    Rules and Regulations

SO#22-027                    Rules and Regulations



# Board of Police Commissioners

Regular

~ Agenda ~

36 Court Street  
Springfield, MA 01103

<http://www.springfieldcityhall.com>

Gary Berte

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Wednesday, July 13, 2022

2:30 PM

Springfield Training Facility

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## I. Call to Order

2:30PM Wednesday July 13, 2022. Being held at the Springfield Training Facility, 299 Page Blvd. Springfield, MA 01104.

## II. Public Portion

Training for the Board of Police Commissioners:

Agenda to include:

2:30pm Judge John Payne will discuss the responsibilities of the BoPC.

2:45pm Sgt. Louis Rosairo of the SPD Internal Investigation Unit will discuss the responsibilities of IIU.

3-3:30pm Atty. Kevin Coyle will discuss how officers are represented.

3:30-4pm Open for Questions.

This meeting will begin and end in Public Session.



# Board of Police Commissioners

Regular

~ Agenda ~

36 Court Street  
Springfield, MA 01103

<http://www.springfieldcityhall.com>

Gary Berte

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Wednesday, August 17, 2022

4:30 PM

Springfield Training Facility

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## I. Call to Order

4:30PM Wednesday August 17, 2022. Being held at the Springfield Training Facility, 299 Page Blvd. Springfield, MA 01104.

## II. Public Portion

## III. Executive Session

The below referenced matters will be held in Executive Session pursuant to exemption #1: To discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual.

SO#22-027 Rules and Regulations

This meeting will begin in Public Session, go into Executive Session and end in Public Session.



# Board of Police Commissioners

## Case Review

## ~ Agenda ~

36 Court Street  
Springfield, MA 01103

<http://www.springfieldcityhall.com>

Gary Berte

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Tuesday, September 13, 2022

4:30 PM

Springfield Training Facility

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### I. Call to Order

4:30 Tuesday September 13, 2022. Being held at the Springfield Training facility, 299 Page Blvd. Springfield, MA 01104.

### II. Public Portion

### III. Executive Session

The below references matters will be held in Executive Session pursuant to exemption #1: To discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against a public officer, employee, staff member or individual.

PIE #22-035

Rules and Regulations

10/21/2022

This meeting will begin in Public Session, go into Executive Session and end in Public Session.



# Board of Police Commissioners

## Hearing

### ~ Agenda ~

36 Court Street  
Springfield, MA 01103

<http://www.springfieldcityhall.com>

Gary Berte

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Tuesday, September 20, 2022

4:30 PM

Springfield Training Facility

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## I. Call to Order

4:30PM Tuesday September 20,2022. Being held at the Springfield Training Facility, 299 Page Blvd. Springfield, MA 01104.

## II. Public Portion

## III. Executive Session

The below referenced matters will be held in Executive Session pursuant to exemption #1: To discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual.

SO#22-018 Rules and Regulations

This meeting will begin and end in Executive Session



# Board of Police Commissioners

Regular

~ Agenda ~

36 Court Street  
Springfield, MA 01103  
<http://www.springfieldcityhall.com>

Gary Berte

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Wednesday, October 19, 2022

4:30 PM

Springfield Training Facility

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## I. Call to Order

4:30 Wednesday October 19, 2022. Being held at the Springfield Training Facility, 299 Page Blvd. Springfield, MA 01104.

## II. Public Portion

The Board of Police Commissioner's will review and discuss it's role in the implementation of the consent decree.

Set a date and agenda items for a November meeting.

This meeting will begin and end in Public Session.



# Board of Police Commissioners

## Hearing

### ~ Agenda ~

36 Court Street  
Springfield, MA 01103  
<http://www.springfieldcityhall.com>

Gary Berte

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Tuesday, November 22, 2022

4:30 PM

Springfield Training Facility

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## I. Call to Order

4:30PM Tuesday November 22,2022. Being held at the Springfield Training Facility, 299 Page Blvd. Springfield, MA 01104.

## II. Public Portion

## III. Executive Session

The below referenced matters will be held in Executive Session pursuant to exemption #1: To discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual.

SO#19-036

SO#19-038

This meeting will begin and end in Executive Session.



# Board of Police Commissioners

Regular

~ Agenda ~

36 Court Street

Springfield, MA 01103

<http://www.springfieldcityhall.com>

Gary Berte

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Thursday, January 19, 2023

4:00 PM

Springfield Training Facility

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## I. Call to Order Open Session

4:00PM Thursday January 19, 2023. Being held at the Springfield Training Facility, 299 Page Blvd. Springfield, MA 01104.

## II. Roll Call

## III. Approval of Minutes

Vote on Open Session minutes from the 11/22/22 meeting

## IV. New Business

Session will begin in Public and go into Executive Session.

### A. ***Vote to Elect a Chairperson***

### B. ***Vote on acceptance of Law Department opinion***

Vote on acceptance of Law Department opinion regarding number of votes required to pass a motion.

### C. ***Vote on acceptance of Robert's Rules of Order***

Vote on acceptance of Robert's Rules of Order for the conduct of business before the Board.

## V. Old Business

Motion to go into Executive Session for reconsideration of vote on Motion from 11/22/22 Executive Session regarding reinstatement date, in light of Law Department opinion (SO-19-036, SO 19-038). *Roll call vote required.*

## VI. Executive Session

### Executive Session

1. Vote on Executive Session Minutes from the 11/22/22 meeting. *Roll call vote required*

The below referenced matters will be held in Executive Session pursuant to exemption #1:

To discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual.

2. Reconsideration of vote on Motion from 11/22/22 Executive Session regarding reinstatement date, in light of Law Department opinion (SO-19-036, SO 19-038). Only Commissioners who were present on 11/22/22 may participate in this vote. Roll call vote required.

3. *Status of IIU Investigation*

4. Motion to return to Open Session. *Roll call vote required.*



# Board of Police Commissioners

Regular

~ Agenda ~

36 Court Street  
Springfield, MA 01103

<http://www.springfieldcityhall.com>

Norman Roldan

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Wednesday, February 8, 2023

4:30 PM

Springfield Training Facility

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## Call to Order

4:30 PM Meeting called to order on February 8, 2023 at Springfield Training Facility, 299 Page Blvd, Springfield, MA.

## I. Pledge of Allegiance

## II. Approval of Minutes

Approval of Minutes from January 19, 2023

## III. New Business

### A. *BoPC Manual*

Discussion on proposed content of the Board of Police Commissioners Manual.

### B. *DOJ Update*

### C. *BoPC Meeting Schedule*

Discussion on the future meeting schedule of the Board of Police Commissioners

### D. *SO# 15-083/18-263/19-097*

### E. *SO# 23-005*